

# Faculty and Staff School Climate Survey

Before you begin, please read the following information:

- You are being asked to complete this survey as part of an effort to understand how students and other members of the school community (teachers, staff, and so on) feel about the current school climate.
- Read the statements carefully and base your answers on your thoughts and feelings about your personal experience at school.
- This survey is completely anonymous. No one will know how you responded, so please be honest.
- There are no right or wrong answers. We want to gather information about how people feel while they are here in school.

**Directions:** Mark an *X* in the column that corresponds with how strongly you agree or disagree with the following statements.

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
1. I always feel physically safe at school.					
2. While at school or at school functions, I rarely see students insulting, teasing, harassing, or otherwise verbally abusing others.					
3. Adults at school treat students as if they care about them as individuals.					
4. School leaders encourage and support collaboration among teachers.					
5. Discipline referrals are handled fairly and effectively by administration.					
6. Most staff in this school are generous about helping others with instructional or management issues.					
7. This school encourages staff to get involved in extracurricular activities.					
8. In general, students at my school treat one another with kindness. No one seems to go out of their way to treat other students badly.					



	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
9. Students at my school accept one another's differences (race, culture, gender, appearance).					
10. There is clear and effective two-way communication between administrators and staff.					
11. Adults in my school treat all students fairly.					
12. I feel as if I have a voice in matters that concern me in school.					
13. I do NOT see fights or physical altercations between students at school.					
14. In school, I teach more than academics, I teach students about things like perseverance, self-control, self-regulation, and collaboration.					
15. The administration at this school is fair in the way it allocates resources.					